



Welcoming Workplaces Forum – Wednesday, April 24th, 2019 – 7.30am to 12.30pm
Quality Hotel & Conference Centre, 424 Gregoire Drive, Fort McMurray

From Low Bid to Best Bid

Best practices for attracting & retaining an inclusive, multi-generational workforce

We have a shrinking workforce and an impending shortage of skilled trades. Organizations today can have up to five generations working together and the key to success is to understand and fully engage those very different mindsets.

Over the last thirty years, with so many skilled tradespeople in the workforce, we lost a strong culture of training and apprenticeship. Now as baby boomers retire, talent attraction has been identified as one of the top challenges facing construction. In Fort McMurray we need to significantly increase skills training, apprenticeships and job opportunities for local residents.

The Wood Buffalo Community Benefit Network sees public procurement at the RMWB, along with the Oil & Gas local supply chains, as having a vital part to play. Please join us on Wednesday, April 24th for a morning of inspiration and dialogue. This is a chance to have your say in the development of the **CAF-Canadian Apprenticeship Forum National Strategy** and to contribute to the conversation about the role, responsibility and opportunity to transform procurement at the RMWB and in the Oil & Gas sector.

HireLocalWoodBuffalo.com

[Register on Eventbrite](#)

Early Bird Deadline: April 5th 2019

AGENDA - April 24th, 2019, 7.30am - 12.30pm

7.30 WBCBN Members Showcase

8.15 Welcome: Introducing WBCBN & CAF

8.35 Speaker: From Low Bid to Best Bid

Sandra Hamilton; Strategic Procurement Advisor

Leveraging procurement to reward Skills Training for RMWB Area Residents; Support Local Hiring & to Foster a Culture of Diversity & Apprenticeship

9.05 Panel: Welcoming Workplaces &

The Importance of Training Local Residents

Women Building Futures; CAREERS Next Gen;

ATC -Athabasca Tribal Council

9.35 Questions to the panel – 15 mins

9.55 Small Group Round Table Discussion

What actions should be taken to ensure 10 percent project hours are committed to hiring and upskilling local residents?

10.10 Reporting out on Small Group Work

10.30 to 10.45: 15- minute break

10.50 to 12.20pm Keynote: Giselle Kovary

Engaging the Multi-Generational Workforce

12.20 Summary & Indigenous Closing

12.30 to 1pm WBCBN Members Showcase



Northeastern Alberta
Aboriginal Business Association

